



CORPORATE SOCIAL RESPONSIBILITY POLICY

Strategy

Our Corporate Social Responsibility policy supports the company's long-term strategy. Commitments on safety, the environment, human resources, innovation, carbon footprint reduction and corporate governance play a vital role in safeguarding the Company's future. For the Company to achieve its commitments, every manager in the Company must support the Company through his or her action.

Preamble

It is the Company's intent to make a positive difference to society. It recognizes that it cannot do it all; so that if there are choices to be made, bias will be towards doing fewer projects with greater impact and focusing initiatives on communities in which the Company lives and operates.

Policy

The Company shall spend the corpus as specifically determined by the Board or by the relevant provisions of the Companies Act, 2013 either

- by itself on the philanthropic and other activities as mentioned below; or
 - through any organization/trust/association of persons/foundation that is engaged in philanthropic and other activities as mentioned below
- i. eradicating hunger, poverty and malnutrition, promoting health care including preventive healthcare and sanitation and making available safe drinking water:
 - ii. promoting education, including special education, safety knowledge and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;
 - iii. promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by these socially and economically challenged groups;
 - iv. ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water;

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- v. protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
- vi. measures for the benefit of armed forces veterans, war widows and their dependents;
- vii. training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports;
- viii. contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socioeconomic development and relief and welfare of the Scheduled Caste, the Scheduled Tribes, other backward classes, minorities and women;
- ix. contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government
- x. rural development projects.

Review of CSR Policy

The adequacy of this policy shall be reviewed and reassessed by the Board, periodically, and changes may be brought about to the regulatory framework, from time to time.

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